

## **CSR (Corporate Social Responsibility rules) for suppliers to Lokaltog A/S**

Lokaltog A/S is aware of the EU Commission's CSR policy from 2011 and have based their CSR policies on the UN's global compact principles.

UN's Global Compact principles contains general principles within companies work with social responsibility, including but not limited to work with human rights, workers rights, the environment and anti-corruption.

It is therefore a requirement that the supplier demonstrates social responsibility by, in dialogue with its stakeholders, to deal with social, environmental and economic challenges in accordance with internationally recognized principles, including the principles of the UN global compact principles.

This means that the supplier must respect the basic requirements of human rights, labor rights, anti-corruption and the environment.

The supplier and/or its subcontractor does not use child and/or adult work in violation of the convention. Lokaltog A/S has the right to demand documentation therefore in case Lokaltog A/S may have justified suspicion that there is a violation.

The supplier must further ensure that all deliveries are made in accordance with the ILO Convention 94 concerning Labor Clauses in Public Contracts. The supplier and its possible subcontractors ensure that workers receive wages and special benefits and that working hours and other working conditions are no less favorable than the terms applicable in accordance with a collective agreement, national laws or regulations or regulations that apply to work of the same kind within the same subject.

The supplier guarantees that the supplier works persistent and systematically with environmental and climate conditions to ensure that there is the least possible negative impact on the environment and climate in connection with the delivery.